



United States Department of Justice
Civil Rights Division
Federal Coordination and Compliance Section
DETAILEE PROGRAM

WHAT DETAILEES SAY:



“My detail with FCS was such a rewarding and enriching experience. FCS was supportive of my detail project and worked closely with me to produce a work product that exceeded my expectations. I also had the opportunity to attend training, participate in FCS’ enforcement activities and contribute to proposed legislation. I am forever indebted to my FCS colleagues for their guidance and mentorship.”

-Carla Carter, Detailee from HHS

“The knowledge and experience I gained from working alongside FCS attorneys has helped me develop our office’s civil rights practice and devise new and innovative ways to investigate and prosecute civil rights. The attorneys in the section are extremely well-versed in this area and great to work alongside.”

-Ndidi N. Moses, Assistant United States Attorney, District of Connecticut



“A detail at FCS made me a better lawyer. I also got to know brilliant, kind people who genuinely wanted me to succeed. My detail finished a year ago and I still draw upon my FCS experiences for my current job and keep in touch with former coworkers.”

-Badar Tareen, HUD PMF

WHAT A SENDING AGENCY SAYS:

“Having Amy at FCS has really been invaluable to our office at DHS. The interaction and engagement with FCS staff has helped us tremendously in developing our Title VI program and in advancing coordinated efforts between our two agencies.”

-Tamara Kessler, Acting Officer for Civil Rights and Civil Liberties

WHAT WORK DOES A DETAILEE DO?

Policy – Research and help develop guidance, interagency regulatory issues, and legislative proposals designed to prevent and address discrimination.

Enforcement -- Join an administrative investigation involving allegations of race, color, or national origin (including language) discrimination. Several detailees have taken part in investigations as part of our courts initiative. <http://www.lep.gov/resources/resources.html#SC>

Technical Assistance – Is legal research and writing your thing? Are you web savvy? Do you enjoy training, producing videos, or creating technical assistance tools? We have great opportunities for you to help create and provide technical assistance and training to federal agencies, DOJ components, recipients, and the public.

Outreach – Help us make sure that we are engaging with stakeholders regarding our work and civil rights concerns.

WHAT THE CIVIL RIGHTS DIVISION SAYS:

“The detailee program has proven to be a successful collaboration for all involved. Detailees gain valuable Title VI experience and expertise that they can take back to their respective agencies. Meanwhile, FCS and the Division gain from the detailees’ perspective and insight when analyzing and investigating Title VI matters. I would encourage anyone who works on Title VI issues or has an interest in Title VI to consider a detail with FCS.”

-Jocelyn Samuels
Acting Assistant Attorney General

“Detailees provide FCS with critical fresh perspectives on challenges agencies face in enforcing Title VI. We develop wonderful relationships with them that last far beyond the detail.”

- Deeana Jang
Chief
Federal Coordination and Compliance Section

APPLYING FOR THE FCS NON-REIMBURSABLE DETAILEE PROGRAM:

- ◆ FCS accepts applications for: (1) non-reimbursable detail positions from attorneys and paraprofessional non-attorney staff already employed with the federal government in a permanent position and serving on an appointment with no time limitation; and (2) PMF rotations. Decisions are made on a rolling basis.
- ◆ Submit a resume and a cover letter describing your specific qualifications, interests, and time period you are available to work to fcs.crt@usdoj.gov. Please put the word DETAIL in the subject line.
- ◆ For more information about FCS, please go to www.usdoj.gov/crt/fcs and <http://www.lep.gov>
- ◆ The Civil Rights Division is an equal opportunity/reasonable accommodation employer. <http://www.justice.gov/crt/employment/>

